

## Department of Anesthesia

**Title:**  
Moonlighting & Additional Compensation

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**Attachment:**

A

## POLICY

### Moonlighting

“Moonlighting” outside of the Department of Anesthesia is not permitted; the only exception is for those residents who must attend military obligations as part of the Reserve or National Guard.

### Additional Compensation

Additional resident compensation may be provided from time to time at the discretion of the Program Director/Chair to compensate for voluntary efforts, such as filling unexpected openings in the call schedule (i.e. illness or family emergency). Volunteers may be solicited by offering compensation (additional leave time or additional credit in resident’s discretionary account), which will be determined at that time. No funds will be paid directly to the resident.

In order to qualify for the compensation, the following conditions must attain:

- Resident is not on in-house call that evening for Surgery or Obstetrical Anesthesia
- The case goes past 7 pm on a Monday-Friday
- The time is calculated from 7 pm until the stop time of the last anesthetic administered or when relief was granted as noted on the anesthesia record
- Credit to the resident’s discretionary fund will only be made upon submission of a completed Additional Earnings form (Attachment A) to the Departmental Administrator within 5 business days of the of the claim.

This program is not binding on the Department and may be modified or halted at any time without prior notice.

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